

**Pastor of Adult Discipleship  
VALLEY COMMUNITY BAPTIST CHURCH  
590 WEST AVON RD.  
AVON, CT 06001**

Valley Community Baptist Church, located in Avon, Connecticut, is looking for qualified candidates for the position of Pastor of Adult Discipleship.

**CHURCH DESCRIPTION**

Valley Community Baptist Church, ("VCBC" or "Valley"), a member of Converge (formerly the Baptist General Conference), is a vibrant, evangelical congregation, with an average attendance of 1,400 in worship attendance per week drawn from multiple communities in the central Connecticut area. Valley is a conservative, congregationally governed, Elder-led, multi-staff church and is known for: (1) biblical, relevant, multi-style worship services and strong preaching ministry; (2) strong ministry to children, students, and adults; and (3) constant pursuit of new and innovative ways to do ministry. VCBC is well known for its outstanding contributions and commitment to World Outreach. VCBC relies heavily upon an integrated approach to ministry. Its key ministry staff make up a closely-knit, high functioning team whose members are both skilled and well-compensated, with salary and benefit packages comparable to those found in larger churches across the country.

**POSITION DESCRIPTION**

The Pastor of Adult Discipleship reports directly to the Executive Pastor and is a member of the senior staff leadership team. This person is responsible for leading adult discipleship, a key focus of the church. Leadership includes recruiting, training, and discipling leaders who will in turn disciple others.

**REQUIRED SKILLS / EXPERIENCE**

The successful candidate will have a history that:

- Supports and advances the vision and direction of the church in unity with the staff and lay leadership.
- Builds and leads a healthy staff and volunteer team by shepherding, discipling, mentoring, equipping, and encouraging the team members.
- Provides organizational leadership and accountability for the Adult Discipleship team, which includes planning, budgeting, etc.
- Establishes and implements a yearly evaluation process with measurable goals that facilitate dynamic and growing ministry.
- Understands about how adults learn and make decisions.
- Applies an understanding of adult demographics and differing cultural contexts as they impact discipleship.

**ATTRIBUTES**

To be effective in this role, a successful candidate will be a growing, committed disciple of Jesus Christ who possesses many of the following core gifts or passions:

- A passion to make disciples and a demonstrated ability to do so.

- A deep love of the people under his care and the ability to demonstrate that love through personal interaction and caring as well as through servant leadership. This creates an environment where people are loved, encouraged, and supported in their growth as disciples.
- Strong personal commitment to model Christian disciplines (Christ-like behavior).
- Personal and emotional maturity; is authentic and genuine as a person and pastor.
- Effective written and verbal communicator.
- Consensus builder

## **EDUCATION**

- Master's degree or equivalent required
- Ordained or is ordainable.

## **AVON, CONNECTICUT**

Avon is a vibrant town at the heart of the Farmington Valley. Its resident population has steadily increased, reflecting and supporting an already substantial and growing base of industries and businesses. Old Avon Village, Avon Marketplace, and Riverdale Farms are home to retail and dining venues. Along Route 44, Avon's main thoroughfare, are medical and dental facilities, specialty shops, food markets, and a variety of business establishments. Town parks and bike and walking trails are found throughout the town. Avon, with a population of 18,300 (2019 figure), is in Hartford County and is a suburb of Hartford, the state capital. Avon has been named as one of the best places to live in Connecticut. Living in Avon offers residents a suburban feel. Most residents own their homes.

## **CONTACT**

Interested individuals should forward a cover letter, resume, written testimony, and call to ministry to:

Pastor of Adult Discipleship  
Valley Community Baptist Church  
590 West Avon Rd.  
Avon, CT 06001

-- Or --

[search@valleycommunity.cc](mailto:search@valleycommunity.cc)

No phone calls, please

Cover letters and resumes are due by June 30, 2021.