



Valley Community Baptist Church Job Description

Worship Leader

Ministry Division: Worship Arts

Purpose: The Worship Leader assists and supports the Director of Worship Arts in planning and leading music for Valley's worship services each week, playing guitar and leading our congregation both musically and spiritually. The Worship Leader also recruits, trains, and mentors musicians and singers. This is a part-time position.

Candidate Attributes and Qualifications

To be effective in this role, a successful candidate will be a growing, committed disciple of Jesus Christ. Candidates must be Evangelical and Baptist in convictions, and ascribe to Valley's Affirmations of Faith as contained in the church Constitution.

The candidate should possess many of the following core gifts, passions, and qualifications:

1. A passion for worship, music and the arts, and a desire to use them biblically and creatively to lead believers and seekers into transforming encounters with God. The candidate must be a gifted musician, but their heart for worship must be primary.
2. A strong theology of worship and a personal commitment to model Christian disciplines.
3. Strong giftedness and demonstrated skill in leading contemporary worship services.
4. High level of skill and musicianship with the acoustic/electric guitar.
5. Demonstrated ability to teach and train developing musicians.
6. A gifted leader and team-builder who can cast a compelling vision of both the significance and the power of great worship. Must be able to identify, develop, and use the worship arts gifts God has given to musicians to build up the Body of Christ.
7. The ability to create an environment where ministry servants on the worship team are loved, encouraged, and supported in their growth as disciples.
8. A strong desire to honor God and inspire His people through excellence in worship, coupled with strong platform presence and skills.

9. Three to five years of Worship Ministry leadership experience is required, preferably in a large-church setting.

Ministry Responsibilities

1. Partnering with the Director and Associate Director of Worship Arts, assist in worship planning at weekly and monthly meetings.
2. Provide guitar/worship leading on a weekly basis.
3. Recruit, disciple, and train young musicians for the purpose of expanding the worship teams and developing potential worship leaders.
4. Build and lead a healthy worship staff and volunteer team by shepherding, discipling, mentoring, equipping, and encouraging the team members.

Key Working Relationships

1. Reports to the Director of Worship Arts. If the Worship Leader is working at other Valley locations, they will report to the pastor of that location.
2. Works cooperatively with other members of the Worship Arts staff (both paid and volunteer).
3. Leads and supports the volunteer members of assigned worship teams.

Other Details and Important Information

Exempt: No.

Status: Part-time (20 hours per week)

Date: September 22, 2021

Posted by: Worship Arts Director

Employment At-Will

All employees of Valley are at-will, and as such, are free to resign any time without reason. Valley, likewise, retains the right to terminate an employee's employment at any time with or without reason or notice. Nothing contained in this job description or any other document provided to the employee is intended to be, nor should it be, construed as a guarantee that employment or any benefit will continue for any period of time.

How to Apply

If you are interested in this position, please email a cover letter and resume to Worship Arts Director Susan Hart at shart@valleycommunity.cc

No phone calls please.