



*The Executive Pastor
Search Committee and
Elder Board are
excited to introduce ...*



KEVIN HASKINS

as our candidate to become Executive Pastor
of Valley Community Baptist Church

RESUMÉ HIGHLIGHTS

EXPERIENCE

- » **Valley Community Baptist Church | Avon, CT**
Interim Executive Pastor, 2020-Present
Church Administrator, 2005-2020
- » **Regular Baptist Press | Schaumburg, IL**
Assistant Executive Director, 2001-2005
Director of Operations, 1997- 2001
- » **Scofield Memorial Church | Dallas, TX**
Business Administrator, 1994-1997
Financial Assistant, 1990-1993

EDUCATION

Master of Theology, Dallas Theological Seminary | 1997
Bachelor of Arts in Business Administration, Cedarville
University | 1986

STRENGTHS

- » Overseeing and implementing the strategic vision of an organization's senior leaders
- » Providing detailed and executive leadership of management-level staff
- » Teaching Scripture

ABOUT *the* HASKINS FAMILY

KEVIN & ANNETTE

Kevin accepted Christ as his Savior when he was 12 years old after a Sunday School teacher explained sin. He realized that his sin separated him from God, and that Jesus paid the price for that sin. That day, he put his trust in Jesus, and later that year publicly demonstrated that faith through baptism.

Kevin and Annette met during college while serving on a summer mission team to Australia. After marrying, Annette and Kevin lived near Chicago. During those years, Kevin felt called to pastoral ministry. They moved so Kevin could attend Dallas Theological Seminary.



In seminary, God gave Kevin a passion for combining business, administration, and ministry. He combined those talents in multiple roles throughout his career.

Annette has been a follower of Jesus since she was about 6 years old. Annette has been actively involved in the Worship ministry at Valley, serving as a pianist and working part-time on the Worship Arts staff.

CONNOR HASKINS

Connor, 26, works for an investment firm in Cleveland, Ohio. A graduate of Cedarville University, Connor is married to Chloe, and they are expecting a son this month.

WILL HASKINS

Will, 24, recently graduated from Cedarville University with a degree in Industrial Design. Will is currently living in Connecticut while actively seeking full-time work in the design field.

KEVIN'S *own* WORDS

I have about 30 years of experience in church ministry and church leadership. My experiences as an Assistant Executive Director, Church Administrator, and Interim Executive Pastor have prepared me well for some of the unique challenges facing Valley Community Baptist Church. I hope that you will sense my heart for discipling pastors, and for developing ministry leaders and teams focused on mission.

My desire is to use my ministry gifts to serve in the "second chair" role for the Senior Pastor, partnering with him to accomplish the mission of the church. The passions of my

heart are to disciple pastors, teach Scripture, and create effective ministry systems.

I often take a coaching and mentoring role with direct reports. I lead by delegating as much work and responsibility as possible to those working with me. I believe that you should have the right people "on the bus" and free them (within reason) to do what they do best.

I believe God is continuing to call me to use my gifts and experiences in the coming years as Valley's next Executive Pastor.

REFERENCE CHECK

Kevin is dedicated, knowledgeable, and thoughtful.

Kevin seems like a great fit with Rob; the two have a very good chemistry.

Kevin is an excellent strategic thinker and a very strong Bible teacher.

Kevin knows the staff well and appears to have excellent relationships with them.

Kevin is a person of great spiritual maturity and character.

Kevin is able to bring up controversial issues respectfully but is not a "yes man."

The Executive Pastor is the chief implementer. Kevin is an excellent fit for the role.

Kevin tries to "grow" the people he supervises.